### Fire In The O.R.: No Attempt To Hide The Facts. Court Says.

The patient was having surgery to remove moles from her back and left eyebrow. She was under light sedation with oxygen running.

When the plastic surgeon activated the Bovie as he started to work on the eyebrow the spark caused a flash fire that was complicated by the oxygen that was running. The surgical team reacted quickly and put out the fire within seconds.

The patient had second-degree burns on the side of her face that left scars and still has problems with the eye.

# Latex Allergy: **Nurses Held To Blame For Death** From Anaphylaxis.

twenty-nine year-old patient died in A the hospital in 2000 from an anaphylactic reaction to latex products used dur- injury making it impossible for him to lift ing her gynecological surgery.

The jury found the hospital liable for the patient's death due to the negligence of the hospital's nurses.

The jury exonerated the doctors from liability.

COURT OF APPEALS OF MISSISSIPPI December 13, 2011

The plastic surgeon did not try to hide from the patient the fact that there was a fire. He got an immediate consult with a more experienced plastic surgeon and an ophthalmologist.

COURT OF APPEALS OF OHIO December 8, 2011

that a patient can sue a healthcare provider pital uses latex gloves or other products for additional damages for fraudulent concealment on top of medical malpractice.

\$425,000 awarded by the jury for fraudulent concealment in addition to \$871,359 awarded from the plastic surgeon for mal- assessment form to be filled out compractice. The jury ruled the nurse anesthe- pletely, an allergy-alert sticker placed on of Massachusetts found no disability distist was not liable.

did what was required of them. They in- tral supply, purchasing and dietary noti- tion in other cases where a disabled emformed the patient that there was a fire and fied. that she was burned by the fire, detailed the injuries caused by the fire and recom- direct questions on the admission assessmended appropriate treatment.

There was no obligation to admit fault in effect by going over the details of how food allergies that are common in latex- gation to continue to ignore the essential the fire started, that is, no obligation to sensitive individuals and failed to probe for functions of the job, repeated heavy lifting delve into the appropriateness of using the any and all prior allergic reactions in of patients by a staff nurse, even if that was Bovie in close proximity with an oxygen healthcare settings. Mississippi Baptist v. source. <u>Wargo v. Susan White</u>, 2011 WL <u>Kelly</u>, <u>So. 3d</u>, 2011 WL 6157656 (Miss. 6152967 (Ohio App., December 8, 2011).

The Court of Appeals of Mississippi approved a \$4,691,000 verdict which expressly faulted the hospital's nurses for failing to follow the hospital's guidelines for admission screening of patients for potential latex allergy.

The adequacy of the hospital's guidelines was not called into question.

### Latex Screening

Nursing Responsibility

The Court ruled it is a nursing responsibility to screen patients for latex allergy The Court of Appeals of Ohio stated at the time of admission, assuming the hoswhich pose a risk of allergic reactions.

If the patient has risk factors for latex Nevertheless the Court disallowed allergy the nurses must communicate that fact to the treating physicians.

This hospital's policies called for the the front of the patient's chart, signs hung crimination and dismissed his case. After the fire the patient's caregivers on the door to the patient's room and cen-

> ment form about prior experience with latex and less direct questions about certain

# Lifting Restriction: **Nurse Not Entitled To Reasonable** Accommodation.

A n LPN experienced an aggravation of an old on-the-job shoulder and neck more than twenty pounds on a regular basis. This restriction significantly limited his ability to perform patient-care tasks.

After continuing to work for several years with his restriction he had to retire when a scheduling change required him to work weekends and holidays when other nursing personnel would not be available to do all the heavy lifting for him.

The accommodation sought by the nurse, permanent light-duty status, would put the burden on other nurses to do all the heavy lifting and perform other physical tasks he is not able to perform.

A person who seeks an accommodation that excuses him or her from the essential functions of the job is not a qualified individual with a disability.

UNITED STATES DISTRICT COURT MASSACHUSETTS December 9, 2011

The US District Court for the District

The courts have found no discriminaployee was given light duty for a extended The nurses neglected to ask the basic period time, an accommodation which the employer had no duty to provide in the first place which is eventually taken away.

> The hospital in this case had no oblidone for a certain period of time. Bourque v. Shinseki, 2011 WL 6148430 (D. Mass., December 9, 2011).

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