

Civil Rights: Corrective Interview Was Refused.

When an employee refuses to attend a corrective interview designed to obtain the employee's response to allegations of misconduct, it is impossible for a court to determine whether the employee was guilty of misconduct or whether the allegations of misconduct were merely a pretext for illegal race discrimination.

The US District Court for the Eastern District of Arkansas had no choice but to dismiss a former employee's civil rights lawsuit against a nursing home. **Johnson v. Searcy Health Care**, 2007 WL 1364684 (E.D. Ark., May 7, 2007).